

## **BRIDGWATER AMATEUR SWIMMING CLUB**

### **Code of Conduct for Parents**

#### **Members have the responsibility to:**

1. Ensure the club has up to date contact details for you and/or an [alternative emergency contact](#).
2. Complete and **return** any health and/or consent forms as requested by the club promptly. Inform the Coach of any current medical condition, injury, disability and medication; any changes in the state of the child's health should be reported to the coach prior to [training](#) sessions.
3. Deliver and collect the child punctually to and from coaching sessions/swim meets. Please inform a member of the committee or coaching staff if there is an unavoidable problem. If the club changes your child's lane and swim times [they will endeavour to inform you at the earliest time but](#) please remember that change is to provide appropriate levels of training and enable your child to progress and should be facilitated and encouraged at all times.
4. Inform the Coaching staff before a session if your child is to be collected early from a coaching session/meet and, if so, by whom.
5. Ensure your child is properly and adequately attired for the training sessions including all required equipment, i.e. hat, goggles etc.
6. Encourage your child to obey the rules and [support them to do their best](#).
7. Behave responsibly as a spectator at training/meets and treat swimmers, coaches, committee members and parents of your [own](#) and other club's with due respect meeting the ASA commitment to equality, diversity and inclusion.
8. Ensure you do not use inappropriate language within the club environment.
9. Show appreciation and support your child and all the team members.
10. Ensure your child's needs are met in terms of nutrition and listen to advice given from the club Coach/nutritionist.
11. Support the club Coach and committee appropriately and raise any concerns you have in an appropriate manner. Details of the club's Welfare Officer can be found on the Notice Board and Website.
12. [Arrange to have discussions with the Coach after the session and at a convenient time](#). Please do not interrupt the coaching staff during the session.
13. Most of all, help your child enjoy the sport and achieve to the best of their ability.

#### **The club will undertake to:**

1. Inform you at once if your child is ill and ensure their wellbeing until you are able to collect him/her.
2. Ensure good child protection guidelines are followed at all times to keep your child safe.
3. Ensure all activities are properly supervised/taught/coached and consent is obtained for any activity outside of that previously agreed.
4. Consider disciplinary action following any inappropriate comments or remarks made on social networking sites that would bring the club, its members or committee into disrepute.

#### **The Parent/Carer has the right to:**

1. Make a complaint to the club if they feel the club or a member of the club is not acting appropriate to ASA/club laws and rules. Details of how to do this can be obtained from the Welfare Officer.
2. Make a complaint on behalf of their child to the ASA.

The Club has a disciplinary procedure in place which is written in full in the Behaviour Policy, available via the website or any committee member. If the above Code of Conduct or Behaviour Policy is not stuck to the procedure below will be followed (see outline below)

A yellow and red card procedure will be used during training

- 1) verbal warning will be issued
- 2) the offending swimmer continues he/she will be issued a yellow card. At this point the swimmer will be asked to sit on poolside. (maximum 10 minutes).
- 3) If the poor behaviour continues again, then a red card will be issued, and the swimmer will be asked to leave the training session, get changed and return to poolside until the end of the session.

4) Any red cards will be detailed on the Incident Log and the parent informed. This Incident Log will be discussed at committee meetings.

5) If a swimmer is issued 2 red cards within the same season they will be issued with a 1 week training ban. A letter will be sent to the swimmer and or the parent to inform them of this.

6) If a swimmer should reach three red cards within the same season a review panel will be created, this panel will then decide what further action should be taken if any and may include expulsion from the club.

Poor behaviour at a meet or gala,

1) the swimmer will still be allowed to continue to race in most circumstances.

2) If a race is during a 'time out' the swimmer will be allowed to race but the time out will continue after the race has been completed.

3) In instance of a red card being issued at a meet an appropriate training ban will be issued as decided by the coach or team manager.

4) In extreme circumstances where a swimmer behaviour is a risk to their or other members of the team's safety the coaching team issue a red card which results in the coach withdrawing the swimmer from their events and sending them home.

All personnel issuing warnings or cards MUST be sure that they are dealing with the incident / behaviour fairly, and that if more than one swimmer is misbehaving, the severity of the warning is explained to all involved swimmers.

**Breaches of the Code of Conduct** shall in the first instance be dealt with by the appropriate Squad Coach /Team Manager/Committee Member, in most circumstances by verbal advice. Should the initial, or any further, breach be considered serious by the Club Committee, then the Committee shall consider implementing Rules 6/1-4 of the Constitution of the Bridgwater Amateur Swimming Club.

Signed.....

Print.....

Dated.....